

MARCEL FREI

CEO, Schenker Storen Group

Adress	Höhenstrasse 29, 9500 Wil / CH
Date of Birth	April 29, 1971
Nationality	Swiss
Marital Status	Married
Children	2 (Alegria 06, Gian Luca 08)
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EDUCATION

1999 - 2001	Degree: Dipl. Industrial Engineer FH Postgraduate studies in Business Administration at the Management School in Zurich, with a focus on Corporate Management
1994 - 1998	Degree: Dipl. Mechanical Engineer FH Mechanical Engineering studies at the University of Applied Sciences in St. Gallen (Evening Program)
1993	Military recruit school
1992 - 1993	Language stay in the USA
1988 - 1992	Apprenticeship as a precision mechanic at Jossi AG

CONTINUING EDUCATION & TRAINING

2021 - 2022	Executive School - Universität St. Gallen (HSG) New Concepts for the Board of Directors
2017 - 2018	Participation in various courses on the Impacts of Digitalization and IoT on Corporate Strategies
2009 - 2010	Krauthammer Leadership Seminar
2009 - 2010	Malik Management – Growth Seminar
2004 - 2008	Participation in various courses on International Financial Reporting Standards (IFRS)
2007	Krauthammer Sales Training
2002 - 2003	Six Sigma / Black Belt Training in the USA

PROFESSIONAL EXPERIENCE

I have been able to broaden and enhance the skills I've acquired throughout my career across various industries. This has been achieved both in my role as Managing Director and as an active member of executive leadership teams and boards of directors.

Leadership Experience / Scope of Leadership

- Member of the Board of Directors, Managing Director, and Executive Management Member
- Supervised more than 1,500 employees
- Revenue responsibility exceeding CHF 350 million
- Procurement volume exceeding CHF 150 million

Areas of Focus

- Corporate Strategy
- Mergers & Acquisitions
- Restructuring and Turnarounds
- Building and Restructuring Organizations
- International Production Footprints including Procurement and Logistics
- Development of Product Platforms in collaboration with R&D and Innovation Management
- Financial Controlling

Industries

- Electrical Industry
- Mechanical Engineering, Equipment Construction, Measurement & Control Technology
- Medical Technology Industry
- Construction Supply Industry

Social Competencies

- Strong capacity for constructive criticism and resilience
- Empathy and ability to work collaboratively
- Poise and outgoing nature
- A positive and respectful view of people
- Ability and willingness to express appreciation and recognition

International Experience

- Switzerland (Education and professional activities) – over 30 years
- Germany (Professional activities) – over 20 years
- France (Management of production site) – over 7 years
- Slovakia and Czech Republic (Relocation and management of production sites) – over 5 years
- USA (Management of production site) – over 5 years
- China (Establishing global sourcing) – over 5 years
- North Macedonia (Relocation and management of production site) – over 3 years

Languages

- German Native language
- English Fluent in speaking and writing
- French Basic knowledge
- Portuguese Basic knowledge

PROFESSIONAL POSITIONS AND RESPONSIBILITY

2021 - Present

Vaccentis AG, Zürich / CH

Member of the Board of Directors

2020 - Present

Schenker Storen Group, Schönenwerd / CH

Revenue: CHF 350 million / 1,500 employees

Chief Executive Officer (CEO)

2017 bis 2020

Schenker Storen Group, Schönenwerd / CH

Member of the Board of Directors

2017 bis 2020

Baumer Group, Frauenfeld / CH

Revenue: CHF 600 million / 2,700 employees

Chief Operating Officer (COO) and Member of the Executive Board

2015 bis 2017

WERTBAU GmbH, Langenwetzendorf / D (Subsidiary of Arbonia AG)

Revenue: CHF 50 million / 300 employees

Chief Executive Officer (CEO)

2012 bis 2015

EgoKiefer AG, Altstätten / CH (Subsidiary of Arbonia AG)

Revenue: CHF 300 million / 1,200 employees

Head of Supply Chain Management and Member of the Executive Board

2009 – 2011

EDAK AG, Dachsen / CH (Subsidiary of Diethelm Keller Brands AG)

Revenue: CHF 30 million / 150 employees

COO and Member of the Executive Board

2004 – 2009

Innovative Sensor Technology IST AG, Wattwil / CH (Subsidiary of the Endress+Hauser Group)

Umsatz 40 Mio. CHF / 130 MA

Revenue: CHF 40 million / 130 employees

Production Director / Business Administration Director and Member of the Executive Board

Member of the Pension Foundation Council of the Endress+Hauser

Group Board Member of IST Inc., Las Vegas (USA)

2002 – 2004

ISMATEC SA, Glattbrugg / CH (Subsidiary of IDEX Corporation)

COO / Head of Marketing and Member of the Executive Board

2000 – 2001

Arbonia AG, Arbon / CH

Head of Quality Management and Member of the Extended Executive Board

1995 – 2000

Griesser AG, Aadorf CH

Head of Quality Management and Member of the Extended Executive Board